



## **Sustainable Procurement Commitment**

HIROTEC AMERICA Inc. is committed to conduct business in an environmentally responsible manner through its guiding principles of Sincerity, Modesty and Progress while committed towards social impact and strive for sustainability across every function, including sourcing and procurement.

Our Sustainable Procurement commitment seeks to instill a culture that promotes responsible sourcing and compliance with all applicable laws and regulations. Complying with the law and observing our ethical obligations are essential conditions for fulfilling our duties to each other, our customers, and society. We expect the same high standards from our suppliers.

To enhance and accelerate its Sustainable Procurement Commitment, HIROTEC AMERICA Inc. collaborates with its customers and suppliers to create new opportunities that can not only improve compliance but also creates value for the entire supply chain through environmental stewardship practices, respect for human rights and fair labor practices *(as stated in our Supplier Code of Ethics)*.

HIROTEC AMERICA Inc. requires all suppliers, vendors, contractors, consultants, agents, and other providers of goods and services to adhere to the Sustainable Procurement Commitment.

We expect our Suppliers and business partners to communicate these expectations throughout their supply chain by adopting efficient management systems, policies, procedures, and training to uphold the standards and expectations set forth in this Sustainable Procurement Commitment within their own business operations striving for sustainability and continuous improvement.

Through this Sustainable Procurement Policy, we intend to make our operations more sustainable by:

- Upholding the laws and regulations of the respective country(s) we operate in
- Endorsing highest standards of economic, social ethical and environmental practices

- Identifying and moderating risks associated with our procurement practices/process
- Communicating the policy with stakeholders (internal and external) and raising awareness with our suppliers

**ENVIRONMENTAL**: Our suppliers must conduct their business lawfully and with integrity, including compliance with all applicable laws and regulations in the countries in which they operate. Our suppliers must also strive to undertake initiatives to promote greater environmental responsibility such as (but not limited to):

- Reduction of greenhouse gas and other emissions harmful to the environment
- Responsible waste management and disposal
- Conservation of non-renewable natural resources

HIROTEC AMERICA's committed to partner with their suppliers to become better environmental stewards of the environment – integrating sustainability goals and priorities into their core strategy and operations, designing “greener” supply chains, and demonstrating the importance of minimizing negative impacts on the environment.

We believe together we can strive to have a balance between what you us, and what the planet resources can provide. Harmonizing between the Earth and all of its inhabitants.